

COMMITTEE OF THE WHOLE

#1CW

RESOLUTION NO. 24466

**APPROVAL OF STRATEGIC PLAN WITH ANNUAL BOARD GOALS UPDATED
FOR THE 2011-2012 SCHOOL YEAR**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education approves the attached **Strategic Plan with annual Board Goals Updated for the 2011-2012 school year**.

DATED: August 29, 2011

Attachment

Motion by: Mrs. Linda McCue

Seconded by: Mr. Peter Suh

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

APPROVAL OF EMPLOYEE HANDBOOK

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education approves the attached **Employee Handbook**.

DATED: August 29, 2011

Attachment

Motion by: Mrs. Linda McCue

Seconded by: Mr. Peter Suh

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

**APPROVING THE AMENDMENT TO THE SCHOOL
CALENDAR FOR EARLY DISMISSAL
FOR INDIVIDUAL SCHOOLS FOR BACK-TO-SCHOOL NIGHTS**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the amending of the annual **School Directory, Calendar, and District handbook**, to reflect Early Dismissal Days only for school buildings scheduled for Back-to-School Nights, as follows:

Back-to-School Location	Date	Early Dismissal Locations
Lewis F. Cole Middle School (7 th grade)	Wednesday, 9/14/11	Early Dismissal for all MS students
Lewis F. Cole Middle School (8 th grade)	Thursday, 9/15/11	Early Dismissal for all MS students
School Nos. 1 & 3 only	Monday, 9/19/11	Early Dismissal for School Nos. 1 & 3 only
School Nos. 2 & 4 only	Tuesday, 9/20/11	Early Dismissal for School Nos. 2 & 4 only
Fort Lee High School & Fort Lee Early Childhood Center	Thursday, 9/22/11	Early Dismissal for FLHS & FLECC only

DATED: August 29, 2011

Motion by: Mrs. Linda McCue

Seconded by: Mr. Peter Suh

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

BUILDINGS & GROUNDS COMMITTEE

#1B&G

RESOLUTION NO. 24469

RENTAL INCOME AGREEMENT FOR SCHOOL NO. 3

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education approves the attached **rental agreement with Bethany Well Church** for use of facilities at School #3.

DATED: August 29, 2011
Attachment

Motion by: Mrs. Linda McCue

Seconded by: Mr. Joseph Surace

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

PURCHASE OF 2003 FORD F250 TRUCK

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the **purchase of a 2003 Ford F250 Truck with salt spreader and plow for \$14,000**. The Business Administrator is authorized to purchase the truck from Pritchard Industries.

DATED: August 29, 2011

Motion by: Mrs. Linda McCue

Seconded by: Mr. Joseph Surace

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

CURRICULUM & INSTRUCTION COMMITTEE

#1CUR

RESOLUTION NO. 24471

APPROVAL OF CLASS TRIPS

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the **class trips** listed on the attached summary.

DATED: August 29, 2011
Attachment

Motion by: Mrs. Linda McCue

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

APPROVAL OF K-2 MATHEMATICS CURRICULUM

BE IT RESOLVED, BY THE BOARD OF EDUCATION IN THE BOROUGH OF FORT LEE IN THE COUNTY OF BERGEN, and upon the recommendation of the Superintendent of Schools, hereby adopts the following curricula and programs as supplemented by the New Jersey State Core Curriculum Content Standards.

Grade K-2 Mathematics

DATED: August 29, 2011

Attachment

Motion by: Mrs. Linda McCue

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

FINANCE COMMITTEE

#1F

RESOLUTION NO. 24473

APPROVAL – CURRENT BILLS LIST

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the payment of the claims on the **current bills list** in the amount of **\$2,266,738.52** for August 2011 (computer checks) and July 2011 (manual checks).

DATED: August 29, 2011

Attachment

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE				X
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

APPROVAL – LINE ITEM TRANSFERS - JUNE (REVISED) AND JULY 2011

BE IT RESOLVED, that upon the recommendation and approval of the Superintendent of Schools, the Board confirms the **line item transfers for the month of June (Revised) and July 2011**. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule.

DATED: August 29, 2011

Attachment

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

AUTHORIZATION FOR STATE CONTRACTS FOR 2011-2012

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the Business Administrator/Board Secretary to utilize **State Contracts** for the 2011-2012 school year.

DATED: August 29, 2011

Attachment

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

CLIFFSIDE PARK BOE JOINT TRANSPORTATION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board authorizes the Business Administrator/Board Secretary to utilize joint transportation services **with the Cliffside Park Board of Education** for the 2011-2012 school year.

DATED: August 29, 2011

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

REIMBURSEMENT OF FINGERPRINTING FEES

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education hereby approves the **reimbursement of fingerprinting fees to the Fort Lee Board Members.**

DATED: August 29, 2011

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

HEALTH-WELFARE & SAFETY COMMITTEE

#1HWS

RESOLUTION NO. 24478

BERGEN COUNTY SPECIAL SERVICES CONTRACTS
FOR 2011-2012 SCHOOL YEAR

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education approves the **annual contract between Bergen County Special Services and the Fort Lee School District** for the 2011-2012 school year per the attached.

DATED: August 29, 2011

Attachments

Motion by: Mrs. Angela Napolitano

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

**ANNUAL ADOPTION AND IMPLEMENTATION OF THE REQUIRED UNIFORM
STATE MEMORANDUM OF AGREEMENT FOR THE 2011-2012 SCHOOL YEAR
BETWEEN FORT LEE POLICE DEPARTMENT AND FORT LEE PUBLIC SCHOOLS**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education adopts and implements the required annual **Uniform State Memorandum of Agreement between the Fort Lee Police Department and Fort Lee Public Schools** for the 2011-2012 school year.

DATED: August 29, 2011

Attachment

Motion by: Mrs. Angela Napolitano

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

PERSONNEL COMMITTEE

#1P

RESOLUTION NO. 24480

APPROVAL OF STAFF TRIPS AND CONFERENCES

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the **attendance of staff members at the conferences** listed on the attached summary.

DATED: August 29, 2011
Attachment

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE				X
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

MEDICAL LEAVE FOR LORI TAUSCHER
AS ELEMENTARY TEACHER AT SCHOOL NO. 2

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education hereby approves a **medical leave for Lori Tauscher as Elementary Teacher at School No. 2**, as follows:

- 13 accumulated sick days from September 1, 2011 through and including September 20, 2011 **with pay**; and
- 60 work days of Federal Family Leave from September 21, 2011 through and including December 23, 2011, **without pay***, which provides for the retainment of health benefits; and

with the intention of returning to her teaching responsibilities on January 2, 2012.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Superintendent of Schools be and is hereby directed to forward a copy of this resolution to **Lori Tauscher**.

DATED: August 29, 2011

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

**APPOINTMENT OF KRISTIN KIM AS GUIDANCE COUNSELOR
AT FORT LEE HIGH SCHOOL**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of **Kristin Kim as Guidance Counselor at Fort Lee High School**, for the 2011-2012 school year, to be placed at **Step 1, Class BA**, on the 2011-2012 Teachers' Guide, at a salary of **\$53,500.00**, effective **August 29, 2011**, due to the transfer of Lauren Glynn.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of **Kristin Kim** to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending completion of a Criminal History Records Check, subject to the submission of a sworn statement by **Kristin Kim** in accord with N.J.S.A. 18A:6-7.1c(3).

BE IT FURTHER RESOLVED, that this appointment is expressly contingent upon **Kristin Kim** executing the Board's customary employment contract, containing a thirty (30) day termination clause.

NOW THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education thereby **rescinds** the appointment of **Kristin Kim as Leave Replacement at School No. 2** as stipulated on Resolution No. 24411 dated July 25, 2011.

DATED: August 29, 2011

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON				X
MR. ARTHUR LEVINE	X			

**APPOINTMENT OF IVAN STIPANOV AS THREE-FIFTHS MIDDLE SCHOOL
SCIENCE TEACHER (INCREASE FROM 2/5THS)**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of **Ivan Stipanov as Part-Time 3/5ths Science Teacher at Lewis F. Cole Middle School**, for the 2011-2012 school year, to be placed at **Step 1, Class BA**, on the 2011-2012 Teachers' Guide, at a salary of **\$53,500.00 pro-rated to \$29,179.00, without benefits**, effective **September 1, 2011**, due to enrollment needs.

BE IT FURTHER RESOLVED, that this appointment is expressly contingent upon **Ivan Stipanov** executing the Board's customary employment contract, containing a thirty (30) day termination clause.

NOW THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education thereby **rescinds** the appointment of **Ivan Stipanov as Part-Time 2/5ths Science Teacher at Lewis F. Cole Middle School**, for the 2011-2012 school year, as stipulated on Resolution No. 24408 dated July 25, 2011.

DATED: August 29, 2011

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

APPOINTMENT OF SAMANTHA GOLDSTEIN
AS LEAVE REPLACEMENT AT SCHOOL NO. 2

BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves **Samantha Goldstein as leave replacement at School No. 2 for the 2011-2012 school year, effective from September 1, 2011 through January 4, 2012**, to be placed at the substitute rate for the first 60 days.

NOW THEREFORE, BE IT RESOLVED, beginning on the 61st day, **Samantha Goldstein** will be compensated at a rate of pay equal to the following: **10 days at \$90.00 per day, 11-60 at \$95.00 per day, and BA, Step 1 prorated for the remainder of the assignment, (i.e., rate of \$53,500.00/21, paid biweekly only for the remainder of the assignment) without benefits:**

<i>Appointee</i>	<i>Replacing</i>	<i>School</i>
Samantha Goldstein	Lori Tauscher	School No. 2

DATED: August 29, 2011

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

RESIGNATION OF DEBRA SILVERSTEIN
AS CLASSROOM AIDE AT SCHOOL NO. 2

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the **resignation of Debra Silverstein as Classroom Aide at School No. 2**, effective September 1, 2011.

DATED: August 29, 2011

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

RESIGNATION OF JAMES MURPHY
AS CLASSROOM AIDE AT LEWIS F. COLE MIDDLE SCHOOL

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the **resignation of James Murphy as Classroom Aide at Lewis F. Cole School**, effective September 1, 2011.

DATED: August 29, 2011

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

**REAPPOINTMENT OF JACQUELINE MADDI AS 4/5THS DISTRICT
BEHAVIORIST (VOLUNTARY REDUCTION)**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the reappointment of **Jacqueline Maddi as Part-Time 4/5ths District Behaviorist**, for the 2011-2012 school year, to be placed at **Step 9, Class BA+20**, on the 2011-2012 Teachers' Guide, at a salary of **\$70,700.00 pro-rated to \$51,420.00, with benefits**, effective **September 1, 2011**.

BE IT FURTHER RESOLVED, that this appointment is expressly contingent upon **Jacqueline Maddi** executing the Board's customary employment contract, containing a thirty (30) day termination clause.

NOW THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education thereby **rescinds** the appointment of **Jacqueline Maddi** as Full-Time **District Behaviorist**, for the 2011-2012 school year, as stipulated on Resolution No. 24242 dated May 2, 2011.

DATED: August 29, 2011

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

TRANSFER OF STAFF MEMBERS

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the transfers of the following staff members:

Staff Member	Transfer From	Position	Transfer To
Tara Trovato	S#2	Physical Education Teacher	S#1 & S#2
Beverly Delaney	S#2	Music Teacher	S#1 & S#2
Corinne West	S#2	Art Teacher	S#1 & S#2

DATED: August 29, 2011

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

SALARY ADJUSTMENTS
FOR 2011-2012 SCHOOL YEAR

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following salary adjustments for the 2011-2012 school year:

Staff Member	Assignment	From	To	Effective Dates
Marisa Brenner	Elementary Teacher at S#3	Step 2, BA \$53,650.00	Step 1, BA \$53,500.00 (did not meet criteria for movement)	September 1, 2011 – June 30, 2012
Carol Brooks	Home Economics Teacher at FLHS	Step 9, MA \$72,200.00	Step 8, MA \$69,400.00 (did not meet criteria for movement)	September 1, 2011 – June 30, 2012
Elizabeth Janson	Special Education Inclusion Teacher at S#1	Step 1, MA+30 \$59,500.00	Step 1, MA+40 \$60,500.00	September 1, 2011 – June 30, 2012
Michelle Rios-Fornes	1:1 Aide for Summer Program	\$1,775.00	\$2,130.00	One-week extension added to Summer Program

DATED: August 29, 2011

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

APPOINTMENT OF KAREN SIMONE
AS ELEMENTARY TEACHER AT SCHOOL NO. 1

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education hereby approves the appointment of **Karen Simone as Elementary Teacher at School No. 1**, for the 2011-2012 school year, to be placed at **Step 1, Class BA+20**, on the 2011-2012 Teachers' Guide, at an annual salary of **\$55,500.00**, effective **September 1, 2011**, due to enrollment.

BE IT FURTHER RESOLVED, that this appointment is expressly contingent upon **Karen Simone** executing the Board's customary employment contract, containing a thirty (30) day termination clause.

DATED: August 29, 2011

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

SICK DAY PAYOUT FOR IBRAIM SALLOUM

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education approves following payment to **Ibraim Salloum, a retired custodial staff member, for sick day payout**, as per the following.

2011-2012 Salary	Per Diem (Based upon 260 Days)	Total Days	75%	Maximum Days	Payment
\$61,125.00	\$235.10	148	111	100	\$23,510.

DATED: August 29, 2011

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

STIPENDS FOR 9 HIGH SCHOOL TEACHERS FOR TEACHING A 6TH CLASS

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education approves a **\$5,000 pensionable stipend** for each teaching staff member assigned to teach a sixth period at Fort Lee High School for the 2011-2012 school year:

Alysia Alberque	Physical Education
Alex Almeyda	Physical Education
Denise Beffre	Physical Education
Carol Brooks	Home Economics
Diego Lombardi	Physical Education
Francesca Marotta	Italian
Mike Raftery	Physical Education
Suzanne Elkechen	Spanish
Olga Sagalchik	Mathematics

DATED: August 29, 2011

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

APPROVAL OF ATHLETIC GAME WORKERS

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education approves the following appointments of athletic game workers for the 2011-2012 school year to be paid at the rate of \$40.00 per game. These people may work in the following capacities and will be reimbursed \$40 per event:

**Gate personnel
Crowd Control
Clock Operator
Site manager
Announcer**

Athletic Game Workers			
Alysia	Alberque	Jeffrey	Murren
Alex	Almeyda	Kevin	Oliver
Jeff	Angus	Calogero	Pagano
Gabriella	Bernardo	James	Puliatte
Carol	Burghardt	Michael	Rafferty
Todd	Church	Charles	Salame
Robert	Ciccone	Barbara	Schwartzfarb
Dan	Cirone	William	Straub
Al	Epstein	Greg	Tavoularis
Kelly	Horton	Tara	Trovato
Howard	Lipoff	Justin	Williams
Diego	Lombardo	Stacie	Zafiris
Demba	Mane	Phil	Zappel
Allie	McCarthy	Karen	Zappel
Chanon	McDuffie	John	Ziemba

DATED: August 29, 2011

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

APPOINTMENT OF EXTENDED SCHOOL DAY PROGRAM
STAFFING FOR THE 2011-2012 SCHOOL YEAR

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Extended School Day Program Staffing for the 2011-2012 school year as per the attached list.

DATED: August 29, 2011

Attachment

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE				X
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

**REVISED APPOINTMENT OF ANTI-BULLYING SPECIALISTS
FOR THE 2011-2012 SCHOOL YEAR (NO STIPEND)**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the **revised** appointment of the following staff members as **Anti-Bullying Specialists for the 2011-2012 school year**:

<u>Location</u>	<u>Anti-Bullying Specialist</u>
School No. 1	Marisa Buonomo, Guidance Counselor
School No. 2	Rachel Cola, School Psychologist
School No. 3	Margaret Brennan, Guidance Counselor
School No. 4	Nancy Sanders, Guidance Counselor
Lewis F. Cole Middle School	Tara Hintze, Guidance Counselor
Fort Lee High School	Reina Sandouk, School Psychologist

This resolution supersedes Resolution No. 24416 dated July 25, 2011 for the appointment of Anti-Bullying Specialists.

DATED: August 29, 2011

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

REAPPOINTMENT OF BUS AIDES AND SUBSTITUTE BUS DRIVERS
FOR 2011-2012 SCHOOL YEAR

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the reappointment of the following **School Bus Aides**, based upon enrollment, for the 2011-2012 school year:

Name	Hourly Rate
Theresa Guarinello	\$32.32 per hour
Gregorio Hernandez	\$13.40 per hour
Anthony Lazo	\$13.40 per hour

BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of the following **Substitute School Bus Driver**, for the 2011-2012 school year:

Name	Hourly Rate For Substitute Bus Drivers
Anthony Lazo	\$13.00 per hour

This resolution supersedes Resolution No. 24361 dated June 27, 2011.

DATED: August 29, 2011

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE				X
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

APPOINTMENT OF ADDITIONAL AIDES
FOR 2011-2012 SCHOOLYEAR

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of **Aides** for the 2011-2012 school year as per the attached list.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of **said Aides** to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending completion of a Criminal History Records Check, subject to the submission of a sworn statement by **said Aides** in accord with N.J.S.A. 18A:6-7.1c(3).

BE IT FURTHER RESOLVED, that this appointment is expressly contingent upon **said Aides** executing the Board's customary employment contract, containing a thirty (30) day termination clause.

DATED: August 29, 2011

Attachment

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE				X
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

2011 SUMMER EMPLOYMENT
OF MIDDLE SCHOOL GUIDANCE COUNSELORS

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education approves the 2011 summer employment of the following staff members:

Employee	Position	Location	Per Diem Rate	Maximum Time Allotted	Total
Guidance Counselors:					
Lewis Pagano	Guidance Counselor	Middle School	\$560.08	2 days	\$1,120.16
Richard Greenfield	Guidance Counselor	Middle School	\$545.14	6 days	\$3,270.84
Tara Hintze	Guidance Counselor	Middle School	\$326.00	6 days	\$1,956.00

DATED: August 29, 2011

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

APPOINTMENT OF CHERYL KOVALICK
AS OCCUPATIONAL THERAPY ASSISTANT

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education hereby approves the appointment of **Cheryl Kovalick as Occupational Therapy Assistant for the Child Study Team**, at an annual salary of \$62,100.00, with benefits, effective September 1, 2011 through June 30, 2012, due to the resignation of Kristin Forsdahl.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of **Cheryl Kovalick** to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending completion of a Criminal History Records Check, subject to the submission of a sworn statement by **Cheryl Kovalick** in accord with N.J.S.A. 18A:6-7.1c(3).

BE IT FURTHER RESOLVED, that this appointment is expressly contingent upon **Cheryl Kovalick** executing the Board's customary employment contract, containing a thirty (30) day termination clause.

DATED: August 29, 2011

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

POLICY COMMITTEE

#1POL

RESOLUTION NO. 24500

**SECOND READING AND ADOPTION
OF POLICY/REGULATION UPDATES**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the **second reading and adoption of the following policy/regulation updates**:

Policy/ Regulation	Policy/Regulation Title
Policy 2440	Summer Session
Policy 3125.2	Employment of Substitute Teachers
Policy 0144	Board Member Orientation and Training
Policy 5350	Pupil Suicide Prevention
Policy and Regulation 5512	Harassment, Intimidation, and Bullying (Please note the current Harassment, Intimidation, and Bullying Policy has been renumbered from 5512.01 to 5512.)
Policy and Regulation 5600	Pupil Discipline/Code of Conduct
Policy and Regulation 8461	Reporting Violence, Vandalism, Harassment, Intimidation, Bullying Alcohol and Other Drug Abuse
Regulation 5600.01	Student Code of Conduct

BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the **abolishment of the following policies** due to the updated expanded definition of HIB acts, effective with the adoption of the revised HIB Policy 5512 noted above:

Policy to be abolished	Policy Title
Policy 5512	Hazing
Policy 5512.02	Cyber-Bullying

DATED: August 29, 2011
Attachment

Motion by: Mrs. Linda McCue

Seconded by: Mr. Yusang Park

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

FIRST READING OF NEW POLICIES NOS. 3281.1 AND 4281.1

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the **first reading of the following new policies**:

Policy	Policy Title
3281.1	SOCIAL NETWORKING AND ELECTRONIC COMMUNICATION WITH STUDENTS
4281.1	SOCIAL NETWORKING AND ELECTRONIC COMMUNICATION WITH STUDENTS

DATED: August 29, 2011

Attachment

Motion by: Mrs. Linda McCue

Seconded by: Mr. Yusang Park

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG			X	
MR. CARMELO LUPPINO			X	
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			